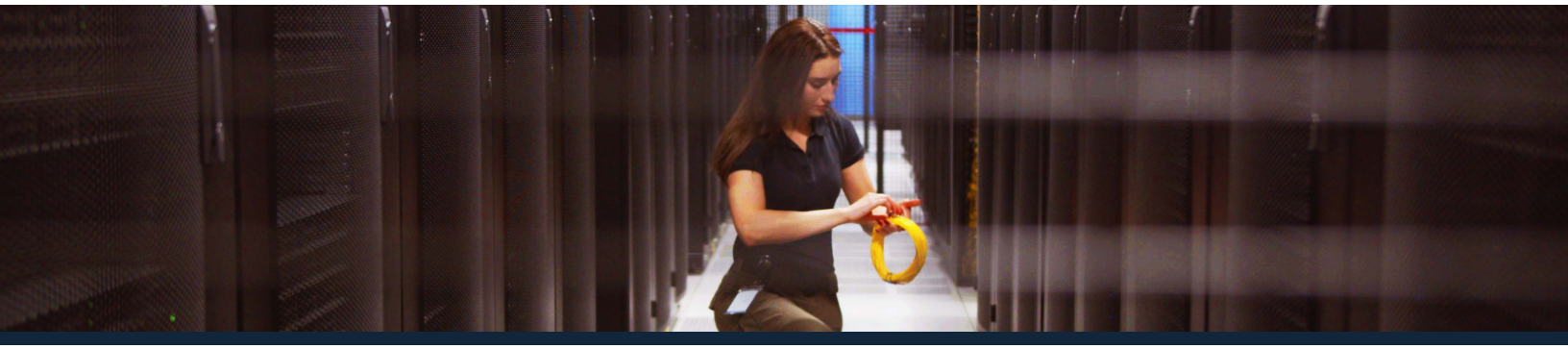
CoreSite
An American Tower Company

CoreSite's Data Center Operations Qualification Program

Building Careers. Strengthening Data Center Operations.



For almost a decade, CoreSite's Data Center Operations (DCO) Qualification Program has provided a structured pathway to build the skills and experience needed to operate the critical infrastructure that enables our daily digital lives. Through hands-on experience, on-site training, self-guided learning, mentorship and standardized testing, employees develop expertise across data center safety, security, telecommunications, power, cooling and maintenance.

By supporting employees in progressing from entry-level to fully qualified data center technicians and critical operations engineers in one to five years, the program enables career growth and increased earning potential for interested local community members. The impact extends well beyond a single job, offering a good-paying career and steady salary progression that improve quality of life for participants, their families and local communities.

Investing in People

CoreSite's DCO program:

ACCESSIBLE ENTRY PATHWAY

NO DEGREE REQUIRED

Veterans, college and high school graduates, and skilled trades professionals are considered.

UNDERREPRESENTED GROUPS

64%

Nearly two-thirds of employees come from underrepresented backgrounds.

MILITARY TO MISSION-CRITICAL

~30%

Nearly one-third of data center operations employees have served in the military.

PROMOTIONS SINCE 2022

200

Employees have clear opportunities to advance and grow their careers.

AVERAGE TENURE

5+ YEARS

People stay because they find long-term opportunity and career progression

SALARY POTENTIAL

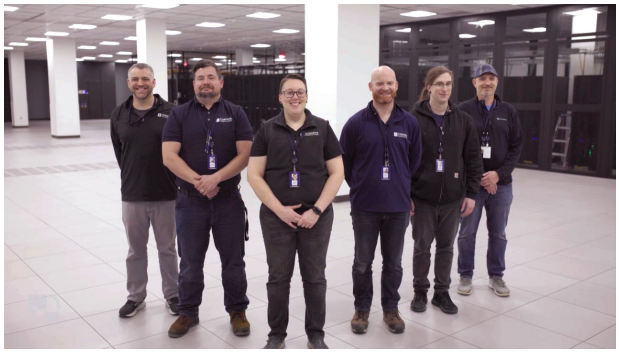
UP TO $160K

Competitive compensation depending on role, experience and market.

A Career That Started at the Security Desk

Lauren joined CoreSite as a security officer and today serves as Data Center Operations Shift Manager, overseeing operations at CoreSite's Boston (BO1) data center.

"The most exciting thing for me about working in a data center is you're constantly learning. Every day is different. Every building is different. It's always a challenge. If you are the type of person who loves to learn and grow, CoreSite is the place for you."



Building the Future of Data Center Operations

By investing in its people, CoreSite develops highly trained teams equipped to operate critical infrastructure safely, efficiently and reliably, making everything possible from emergency response systems, medical research, 911 calls and telehealth to online banking, remote work and learning, social media and TV streaming.

DISCOVER HOW CORESITE BUILDS CAREERS

Scan to learn more about the DCO Qualification Program and the paths employees take to build rewarding careers in data center operations.

EXPLORE OPPORTUNITIES AT CORESITE

Scan to view current openings and start your career in Data Center Operations.

Find out more.
Click. Call. Write.

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